

	Step 1								Step 8	Step 9
Level 1										
Tech Support Specialist I										
Helpdesk Specialist I	\$ 69,451								\$ 83,108	\$ 85,267
Network Specialist I										
Network and Systems Analyst I										
Level 2										
Tech Support Specialist II										
Helpdesk Specialist II										
Network Engineer I										
Application Tech Specialist I	\$ 82,080	\$ 84,212	\$ 86,400	\$ 88,645					\$ 98,222	\$ 100,774
Server Administrator I										
Telecommunications Specialist I										
Applications Analyst I										
Network Specialist II										
Level 3										
Tech Support Specialist III										
Network Engineer II										
Application Tech Specialist II										
Help Desk Specialist III	\$ 94,706	\$ 97,166	\$ 99,690	\$ 102,280	\$ 104,937	\$ 107,663	\$ 110,460	\$ 113,330	\$ 116,274	
Application Analyst II										
Server Administrator II										
Network Specialist III										
Level 4										
Tech Support Specialist Lead										
Help Desk Specialist Lead										
Application Analyst III										
Network Engineer III	\$ 107,334	\$ 110,123	\$ 112,984	\$ 115,919	\$ 118,931	\$ 122,021	\$ 125,191	\$ 128,443	\$ 131,780	
Web Developer										
IT Project Specialist										
Application Tech Specialist III										
Level 5										
Server Administrator III										
Network Engineer Lead										
Application Specialist Lead	\$ 113,647	\$ 116,600	\$ 119,629	\$ 122,737	\$ 125,926	\$ 129,198	\$ 132,555	\$ 135,999	\$ 139,532	
Application Analyst Lead										
Database Administrator										
Web Systems Engineer										
Level 6										
Server Administrator Lead	\$119,961	\$123,078	\$126,276	\$129,557	\$132,923	\$136,376	\$139,919	\$143,554	\$147,284	
Level 7										
IT Systems Architect										
Sr. Security Manager	\$ 126,274	\$ 129,555	\$ 132,921	\$ 136,374	\$ 139,917	\$ 143,552	\$ 147,281	\$ 151,107	\$ 155,033	
Data Engineer										

Note: Includes 3.25% increase